Memorandum of Understanding (MoU) between Healthcare Inspectorate Wales (HIW) and the Royal College of Midwives (RCM)

Contents

Approval: 3
1. Introduction 4
2. Roles and responsibilities 5
3. Joint priorities and areas of work 6
4. Sharing of information 6
5. Media and Publications 7
6. Governance 7
7. Duration and review of this MoU 7
8. Annex A – Contact Details and Approval 9
9. Annex B – General Data Protection Regulations and Information Sharing 10

Approval:

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Date agreed	September 2025
Formally agreed by	HIW: Alun Jones, Chief Executive RCM: Director for RCM Wales
Date for review	September 2028

1. Introduction

1.1 This is a memorandum of understanding (MoU) between Healthcare Inspectorate Wales (HIW) and the Royal College of Midwives (RCM).

1.2 The aim of the MoU is to support the working relationship between HIW and the RCM and to facilitate the efficient, appropriate, and secure sharing of information and intelligence about the safety and quality of healthcare services in Wales.

1.3 The working relationship between HIW and the RCM is an arrangement whereby partners provide oversight and assurance for healthcare services.

1.4 The agreement is based on a mutual understanding that communicating effectively, in a timely manner, and the sharing of information can benefit people who are in receipt of health care services.

1.5 This MoU does not affect the existing statutory functions of the respective organisations or the exercise of those functions; neither does it amend any other policies or agreements relating to their activities. It does not imply any transfer of responsibility from one to the other, nor does it imply any sharing of statutory responsibilities except where this is permitted by statute.

1.6 This MoU is not legally binding. However, HIW and the RCM agree to adhere to its principles, have proper regard for each other's activities and work together to support and promote improvement in healthcare services.

1.7 This agreement begins on 30 September 2025 and will be subject to review every three years or sooner if partners require.

2. Roles and responsibilities

2.1 HIW is the independent inspectorate and regulator of healthcare in Wales. HIW carries out its functions on behalf of Welsh Ministers and, although part of the Welsh Government, protocols have been established to safeguard its operational autonomy.

HIW inspects NHS services, and regulates independent healthcare providers against a range of standards, policies, guidance and regulations to highlight areas requiring improvement.
Further details of what HIW does can be accessed on its website.
HIW's current strategy outlines its aims and objectives.

HIW's main functions and responsibilities are drawn from the following legislation:

- Health and Social Care (Community Health and Standards) Act 2003 (legislation.gov.uk)
- Care Standards Act 2000 (legislation.gov.uk)
- Mental Health Act 1983 (legislation.gov.uk)
- Mental Health (Wales) Measure 2010 (legislation.gov.uk)
- The Controlled Drugs (Supervision of Management and Use) (Wales) Regulations 2008 (legislation.gov.uk)

For NHS healthcare services the following must be considered:

- The Health and Care Quality Standards (2023).
- The NHS Duty of Candour (2023)[1].
- Quality Statements (where available).
- Where ionising radiation is used, the Ionising Radiation (Medical Exposure) Regulations 2017(Legislation.gov.uk).

For independent healthcare services the following must be considered:

- The National Minimum Standards for Independent Health Care Services in Wales (2011)[2].
- Applicable regulations such as the Independent Health Care (Wales) Regulations 2011 (Legislation.gov.uk) and the Private Dentistry (Wales) Regulations 2017 (Legislation.gov.uk).
- Where ionising radiation is used, the Ionising Radiation (Medical Exposure) Regulations 2017 (Legislation.gov.uk).

For relevant services where applicable the following should be considered:

[1] The Health and Care Quality Standards and the NHS Duty of Candour were introduced under the Health and Social Care (Quality and Engagement) (Wales) Act 2020 (Legislation.gov.uk).
[2] the-national-minimum-standards-for-independent-health-care-services-in-wales-2011-no-16.pdf (gov.wales).

- Relevant guidance and standards produced by regulators of healthcare professionals, such as, the General Medical Council (GMC), General Dental Council (GDC), the Nursing and Midwifery Council (NMC) and other recognised organisations.

2.2 The role of the RCM is a professional association and trade union for midwives and maternity support workers in the UK. We support our members to be the best midwife or MSW they can be, through the provision of guidance, support and advice on professional development, as well as representation should they need it.

3. Joint priorities and areas of work

3.1 Where there is scope for joint and collaborative work, a lead organisation will be identified. Joint and collaborative working may include taking assurance from each other's actions.

4. Sharing of information

4.1 As stated in the introduction, this agreement covers the sharing of information and intelligence. Please refer to Annex B that provides guidance on the sharing of personal information. The purpose of this is to promote the sharing of knowledge on the risks, concerns and good practice that exist within healthcare services.

4.2 The working relationship between HIW and the RCM will be characterised by regular contact, and appropriate open sharing of information within the parameters of their respective legal frameworks.

4.3 Key contacts will be available to facilitate the sharing of intelligence and information when required.

4.4 All arrangements for collaboration and sharing of information set out in this MoU and any supplementary agreements will comply with the relevant legislation and codes of practice. This includes frameworks or other policies relating to confidential information. Please refer to Annex B.

HIW and the RCM are subject to the Freedom of Information Act 2000. If one organisation receives a request for information that originated from

the other, the receiving organisation will discuss the request with the other before responding.

4.5 The arrangements for exchange of information set out in this MoU will take account of and comply with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. Please refer to Annex B.

5. Media and Publications

5.1 HIW and the RCM will seek to give each other adequate notification of, and sufficient information about, any planned announcements to the public on issues relevant to both organisations, including the sharing of draft proposals and publications.

5.2 HIW and the RCM commit to work together, where appropriate, to produce joint statements or communications highlighting collaboration or activities relevant to both organisations and will take account of and comply with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

5.3 HIW and the RCM respect the confidentiality of any documents shared in advance of publication and will not act in any way that would cause the content of those documents to be made public ahead of the planned publication date.

6. Governance

6.1 The effectiveness of the working relationship between HIW and the RCM will be supported by regular contact, either formally or informally.

6.2 Any disagreement between HIW and the RCM will normally be resolved at working level. If this is not possible, it must be brought to the attention of the MoU managers identified at Annex A, who may then escalate it as appropriate within the two organisations to reach a mutually satisfactory resolution.

7. Duration and review of this MoU

7.1 Both organisations have identified a person responsible for the management of this MoU in Annex A. They will liaise as required to ensure this MoU is kept up to date, identify any emerging issues and resolve any questions that arise in the working relationship between the two organisations.

7.2 This MoU will be reviewed every three years by the MoU managers identified in Annex A. It may also be reviewed more frequently at any time should it need to be altered or cease to be relevant at the request of either organisation.

8. Annex A – Contact Details and Approval

This annex can be found in the original document.
Redacted version for publication.

9. Annex B – General Data Protection Regulations and Information Sharing

All information shared between partners must be in accordance with the MoU and UK General Data Protection Regulations (UK GDPR) and Data Protection Act (2018).

If partners intend to share any personal information it must comply with UK GDPR.

The Welsh Government Information Rights Department require HIW to complete a Data Protection Impact Screening Tool, prior to the sharing of any personal information.

The Welsh Government Information Rights Department will then advise HIW if an information sharing agreement is required. This will require HIW to complete and submit a Data Privacy Impact Assessment and draft an information sharing agreement to support the sharing of any personal information.