## Appendix A

**General Dental Practice:** Improvement Plan

Practice: Severnside Dental Spa

Date of Inspection: 15<sup>th</sup> April 2015

Page Number	Improvement Needed	Practice Action	Responsible Officer	Timescale
	Patient Experience			
8	IDH must ensure that the practice complaints procedure for patients	The new code of practice for patient complaints is now displayed in practice.	practice manager	Staff Meeting 13 <sup>th</sup> July
	receiving NHS services is consistent with the Putting Things Right arrangements. (Health and Social Care Standard 6.3)	all complaints are documented in complaints file and entered on clarity (Internal central system)		
		A staff meeting will be held with all team to update them of the process to ensure full team understanding		
9	IDH should ensure that their online and written information is updated as soon as	The Mydentist website contains a page for the practice which shows all relevant information	It department Support Centre	Ordered – PM to ensure
practice. In this respect the	possible, to include the Severnside	Patient Information leaflets have been ordered and these will be available to order in Welsh . The Practice Manager should ensure that there are	Practice manager	welsh versions ordered by 3 <sup>rd</sup> July

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	language of the patients using the services at Severnside should be considered.  (Health and Social Care Standard 3.2)  The practice is advised to consider and develop various methods for obtaining patient feedback about their experiences, so that staff can gain a clear understanding of what is working well and what is not. The practice should demonstrate that they act and learn from this feedback.  (Health and Social Care Standard 6.3)	Patient questionnaires are being given out and a suggestion box has been placed in the waiting room to obtain feedback from patients.  SMS messages are sent to patients for feedback At the monthly staff meeting a slot will be on the monthly agenda to discuss and review feedback	Practice manager Practice team	The Practice manager should ensure this is communicated in the July staff meeting to all the team
	Delivery of Health and Care Standards			
10	Sufficient warning signs must be displayed outside each designated radiographic area within the practice, in accordance with IRR 1999.  (Health and Social Care Standards 2.1 and 2.9)	radiation signs have been ordered for each controlled area and in the interim period temporary signage has been placed to advise of radiation risk	Practice Manager	Temporary sign in place and official H&S signs have been ordered 26/6/15
10	Radiation protection training (IRMER) training certificates must always be	radiation protection training certificates are now available in practice filed in staff files	All trained staff PM	completed

Page Number	Improvement Needed	Practice Action	Responsible Officer	Timescale
	available at the practice for inspection. (Health and Social Care Standard 2.1)			
11	All the dental practitioners should ensure that they wear the recommended personal protective equipment and adhere to infection control guidelines.  We suggested that the practice's decontamination process and infection control protocols be reviewed and the staff be reminded of the procedures. We suggested that step by step procedures could be displayed in the decontamination room.	already in place PPE Policy is to be read and signed by all staff  to display clear procedures to follow in csu room nurses staff meeting was held 8 <sup>th</sup> june 2015 to update staff on all protocols and procedures Whtm Audit to be completed before 1 <sup>st</sup> July	cross infection nurse/PM to order the required  Practice Manager/Lead Nurse	Completed  1st July
(Health and Socia 2.9)	(Health and Social Care Standards 2.4 and 2.9)	Cross infection training will be delivered to the Pm to cascade back to the team throughout July/August by the clinical team from the support centre	Support Center compliance team	End of August
11	The practice should be able to demonstrate which autoclave has been checked by dental practitioners. We would advise the practice to consider obtaining separate logbooks for this purpose to avoid confusion.	log books are in use daily and weekly These will be spot checked by the CI lead on a weekly basis to ensure accuracy This will be reinforced at the cross infection training	clinical staff Practice manager	ongoing

Page Number	Improvement Needed	Practice Action	Responsible Officer	Timescale
	(Health and Social Care Standards 2.4 and 2.9)			
12	The practice should ensure that the manufacturers' guidelines for the storage of medication and dental products are adhered to at all times.  (Health and Social Care Standard 2.6)	all medications are stored in a locked file all dispensed drugs are dated, logged and signed for on a recorded sheet At the July staff meeting this will be revisited to ensure all the team are aware of the process	Dentist Staff Practice Manager	13 <sup>th</sup> July staff Meeting
12	Used needles should be safely disposed of, without delay, after use. (Health and Social Care Standard 2.6)	The Manager has placed the order for the ultra safety plus system to implement as soon as possible at the next Staff meeting this will be shared with the whole team to ensure it is fully in use	dentist & dental nurses	Ordered  July 13th
	Management and Leadership	The micro tourn to chours it is fully in add		

Page Number	Improvement Needed	Practice Action	Responsible Officer	Timescale
13-14	IDH should take timely action to demonstrate effective leadership of Severnside Dental Spa. For example:			Ongoing
	<ul> <li>Patients have a right to know about the management company running the service.</li> </ul>	patients are verbally advised when they come in for there appointment that severnside dental practice has been taken over by idh	practice team	
	The overall management and leadership responsibilities between practice staff and the organisation should be clearly defined.	The practice Manager should ensure that the practice ownership plaque is on display – If necessary contact Facilities to order a new one	Practice manager / Facilities	7 <sup>th</sup> July
	(In this respect, IDH is advised to consider the Health and Care Standards for the governance, leadership and accountability of Severnside Dental Spa).			
14	HIW's registration certificates must be affixed in a conspicuous place at the practice (as required under The Care Standards Act 2000 and The Private Dentistry (Wales) Regulations 2008). (Health and Social Care Standard 7.1)	all hiw registration certificates have been obtained for idh and are now displayed in the appropriate clinicians surgery	practice manager	completed

Page Number	Improvement Needed	Practice Action	Responsible Officer	Timescale
15	IDH should ensure that the policies and procedures relevant to Severnside practice refer appropriately to Welsh legislation and guidelines. (Health and Social Care Governance, Leadership and Accountability)  We have advised the practice to improve the methods for logging formal and informal complaints. This information could be used to identify any common themes that emerge and to act on and learn from these to improve services.	We are aware that the english and welsh legislation differs so we will always keep this in mind.  The company compliance team and the clinical directors have reviewed the policies and made adaptations to factor in welsh reguations.  These will soon be available for all Wales practices  Interpreter services are available through the local health  all formal complaints are logged in a complaints file and always updated they are also entered on the complaints system on the idh clarity and updated when necessary	clinical and pratice team	Ongoing End of
	(Health and Social Care Standard 6.3)  Quality of Environment			
17	IDH is advised to review the storage of archived patient records and take steps to improve the security of the storage facility	inform head office we need a more secure building to store patient records	head office reported	ongoing

Page Number	Improvement Needed	Practice Action	Responsible Officer	Timescale
	for this purpose. (Health and Social Care Standard 3.5)			

<b>Practice</b>	Re	orese	entati	ve:
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Name (print):	HEATHER OWEN
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Title: .....PRACTICE MANAGER.....

Date: .....22<sup>nd</sup> JUNE 2015.....