

## Healthcare Inspectorate Wales

### Special Review of Maternity Services Provided by Gwent Healthcare NHS Trust

#### Monitoring of the Trust Action Plan

At the monthly meeting held with the Trust on 28 October 2008 the following was noted:

<b>ACTIONS COMPLETED:</b>	
<b>Action 1:</b>	Head of Midwifery now taken up post
<b>Action 8:</b>	All but 3 of the new midwives recruited have now taken up post. Eleven support staff are currently taking up employment with staggered start dates.

<b>SIGNIFICANT PROGRESS NOTED:</b>	
<b>Action 4:</b>	Associate Medical Director (Education) has been commissioned to undertake detailed work to review medical capacity and to review the learning experience and supervision of middle grade doctors.
<b>Action 5:</b>	Maternity service now formally part of the Trusts 1000 Lives campaign. This will build upon the safety improvement measures already being introduced.
<b>Action 7:</b>	Board discussion has taken place to review the route of operational issues to Trust Board, the threshold of such issues and the balance of issues discussed at Board. This work has been discussed widely with senior clinical staff and with senior managers. Work to be presented formally to Trust Board for sign off.
<b>Action 8:</b>	18 midwives recruited; admin review undertaken for further discussion with Maternity Board.
<b>Action 10:</b>	Clinical Leadership and Management Structures work being progressed with planned cohorts of midwifery leaders to undertake LEO programme; a longer term strategy for leadership is being developed.
<b>Action 11:</b>	Project Initiation Document developed for Maternal Fetal Medicine Review.

#### HIW's Comment on Implementation to Date

There was considerable discussion about progress which had been made with the Trust Action Plan. HIW had also identified some areas in which progress was less marked. As a result HIW indicated that special measures would continue to be in place and that prior to the next meeting it would produce a list of those areas where it was looking for specific progress before the Trust Action Plan would be transferred to the routine performance management arrangements of the NHS.